Child safe environment map

We are committed to providing a child safe environment through compliance with the National Principles for Child Safe Organisations https://www.humanrights.gov.au/our-work/childrens-rights/national-principles-child-safe-organisations

The Child Safe Environment Map outlines the measures the department currently has in place to meet each of the national principles. A number of initiatives are underway to further strengthen our approach to keeping children and young people safe from sexual abuse in Queensland schools and early childhood services, captured in the Aware. Protective. Safe. Strategy.



Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through ongoing education and training.

· Annual mandatory all-staff training

- Key Messages Guide for contractors, volunteers and visitors
- Student Protection Principal Advisors
- Student Protection Training for school-based employees

People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice.

- Working with Children Checks (Blue Cards)
- Mandatory Staff Induction
- Standards of Practice for Staff
- Student protection procedure and guidelines



Families and communities are informed and involved in promoting child safety and wellbeing.

- Parent and Community engagement framework
- Public-facing policy and procedure register
- Qparents / Qschools App
- Parents and Citizens' Association Queensland

Protective

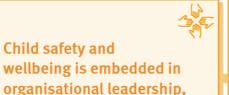


Processes to respond to complaints and concerns are child focused.

Child safety and

governance and culture.

- Customer complaints management framework
- Mandatory reporting processes
- Integrity and Employee Relations -Integrity Framework



- Advancing Education: an action plan for education in Queensland
- Enterprise Risk Management Framework
- Department strategic plan
- Code of Conduct for the Oueensland Public Service



Policies and procedures document how the organisation is safe for children and young people.

- Aware. Protected. Safe. Strategy
- Student Learning and Wellbeing Framework
- Safety and wellbeing of students residing at boarding facilities procedure
- Guidelines for policy and procedure development



Implementation of the national child safe principles is regularly reviewed and improved.

- Annual whole of Queensland Government report on the Royal Commission into Institutional Responses to Child Sexual Abuse
- School review and audit processes
- School annual reports
- Regular review of policies and procedures



Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.

- Cyberbullying and reputation management model
- Behaviour Management Program
- Chaplaincy and Student Welfare Services
- Curriculum activity risk assessments

Children and young people are informed about their rights, participate in

- Ministerial Student Advisory Council
- Health and Physical Education Curriculum
- Student code of conduct
- Student Council procedure

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Equity is upheld and diverse needs respected in policy and practice.

decisions affecting them

and are taken seriously.

- Every student succeeding strategy
- Supporting students with complex communication needs
- Inclusive Education Policy
- Human Rights Act 2019



