

CHILD AND YOUTH RISK MANAGEMENT STRATEGY



1. Statement of Commitment

Villanova College supports the rights of children and young people and is committed to ensure the safety, welfare and wellbeing of all children. Villanova College is therefore committed to responding to allegations of harm resulting from the conduct or actions of any person including that of employees.

This commitment includes the provision of a safe and supportive living and learning environment for all children and young people and requires all employees, volunteers and visitors to model and encourage behaviour that upholds the dignity and protection of students from harm.

In support of this commitment, Villanova College is dedicated to their Child and Youth Risk Management Strategy which includes having relevant policies, procedures and training in place to effectively address the safety and wellbeing of students in their care.

2. Code of Conduct

Villanova College Employee Code of Conduct

Villanova College Handbook for Volunteers

Villanova College Code of Conduct for Volunteers

Villanova College Complispace online compliance program



3. Recruitment Selection Training Management

Villanova College Recruitment and Selection Policy
Villanova College Procedures for the Recruitment and Selection of Staff
Villanova College Recruitment and Selection Guidelines
Villanova College Complispace online compliance program

4. Disclosures or Suspicions of Harm

Student Protection Processes for Villanova College
Student Protection Guidelines for Villanova College
Villanova College Handbook for Volunteers
Queensland Child Protection Procedures (Decision Trees and Flowcharts – available on Villanova College website)
Villanova College Complispace online compliance program

5. Managing Breaches

Student Protection Processes for Villanova College
Student Protection Guidelines for Villanova College
Villanova College disputes and Complaints against Members of the Villanova College Community Policy
Villanova College Staff Anti-Discrimination, Sexual Harassment and Bullying Policy
Villanova College Complispace online compliance program

6. Compliance with the Blue Card System

Villanova College Blue Card System Policy
Villanova College Blue Card System Guidelines
Villanova College Privacy Policy
Villanova College Blue Card Register
Villanova College Complispace online compliance program

7. High Risk Activities and Special Events

Villanova College Procedures for the Risk Management of High Risk Activities and Special Events
Villanova College Activity Proposal and Risk Assessment
Villanova College Campus Activity/Variation to Day Proposal
Villanova College Managing Risks in College Activities
Villanova College Complispace online compliance program



8. Communication and Support

Villanova College Complispace online compliance program online Child Protection training for all staff and volunteers

Child Protection posters visible in all areas of Villanova College (including names of Student Protection Officers)

Student Protection Processes for Villanova College

Student Protection Guidelines for Villanova College

Villanova College Employee Code of Conduct

Villanova College Handbook for Volunteers

Villanova College Code of Conduct for Volunteers

Villanova College Information for Families

Documentation readily available on Villanova College website

Villanova College Parent Lounge for delivery of parent information

Villanova College App

Professional Development training available to all staff

Regular meetings between the Principal, Deputy Principal and Villanova College Compliance Officer