

# Appropriate Behaviour

- Villanova College seeks to protect the integrity of professional relationships between staff (employed and voluntary) and students of the college community.
- To this end staff, in their dealings with students, seek to:

- Ensure that no one-on-one situations where a student feels isolated or vulnerable are allowed to occur.
- Ensure that at no time is a staff member left alone with a student in sleeping, dressing or bathing areas
- Ensure that any behaviour, physical, emotional or verbal, that could reasonably be deemed as inappropriate, including any behaviour that demeans, ridicules, intimidates or threatens does not take place

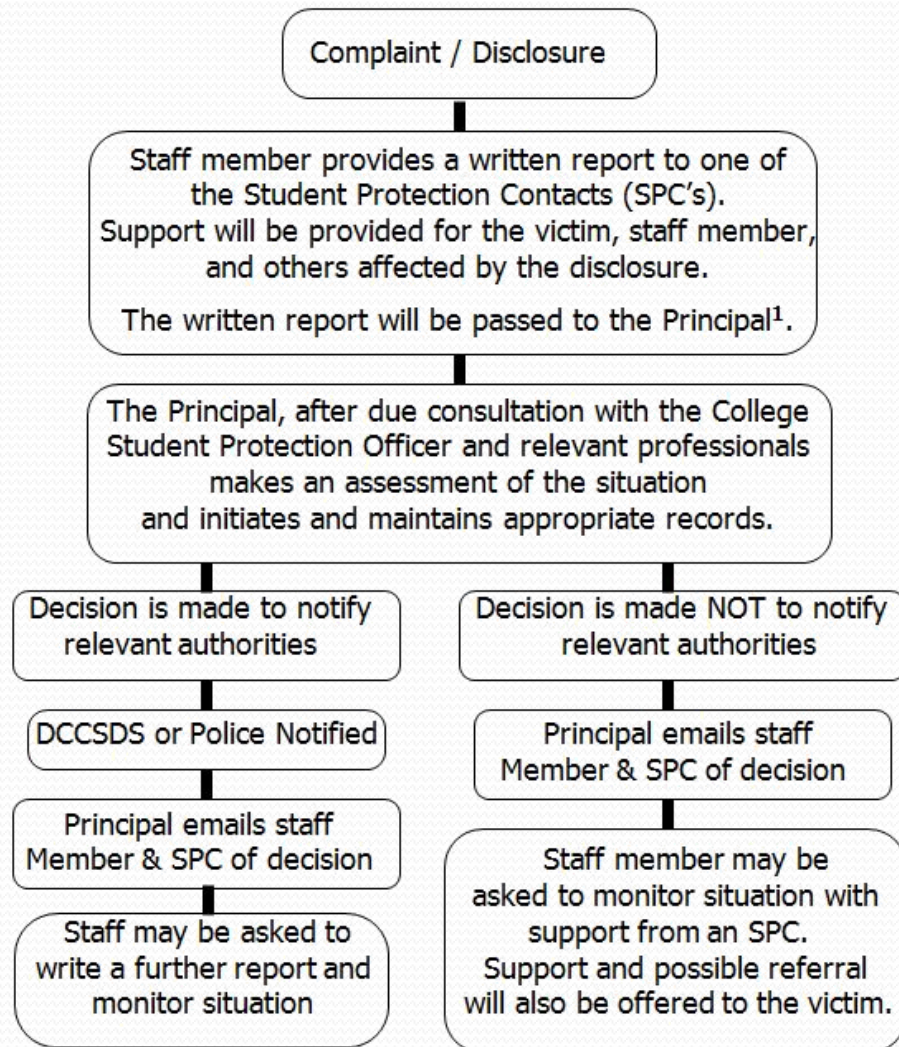
- Ensure respect for the personal space of students
- Ensure there are no avenues of access to alcohol or any controlled substance to students
- Ensure that the application of corporal punishment does not occur
- Ensure that their actions or language can not be construed as sexualizing a staff/student relationship

- Ensure that any individual tuition/counselling be conducted in appropriate settings and at appropriate times
- Ensure that for overnight or extended activities a minimum of two adult staff members will be present
- Ensure that the appropriate authority is notified whenever a student is taken from the school environment (eg medical or counselling appointment)
- Ensure a safe and nurturing environment that meets the needs of the students

# Acceptable/Unacceptable Touching

- There are times when it is both acceptable and indeed laudable for a staff member to touch a student in the context of a caring and nurturing environment. There are two key principles in determining the acceptability of such behaviour:
  - “Are the normal needs of the child (eg to be comforted, reassured, encouraged) being met or is the action being motivated by staff gratification?” If it is the former then the behaviour is most probably acceptable if it is the latter then it is unacceptable.
  - “Is the child comfortable with the contact?”

# Reporting Procedures



## The Student Protection Contacts:

- *The Principal*  
**Mark Stower**
- *The Deputy*  
**Steven Bremner**
- *The College Counsellor*  
**Adrian Hellwig**
- *The College Psychologist*  
**Tass Sakellariou**
- *Head of Junior School*  
**Steve Rouhliadeff**
- *Head of Middle School*  
**Greg O'Neill**
- *Head of Senior School*  
**Tony Rolls**